

Chung Yuan Christian University, College of Humanities and Education, Regulations for the Establishment of the Faculty Evaluation Committee

Approved on November 24, 1999, in the 88th academic year, first semester, 3rd College Faculty Meeting

Amended on April 11, 2001, in the 89th academic year, second semester, 2nd College Faculty Meeting

Amended on September 14, 2012, in the 101st academic year, first semester, 1st College Faculty Meeting

Approved on January 18, 2013, in the 101st academic year, first semester, 5th University Faculty Evaluation Committee

Approved on October 24, 2014, in the 103rd academic year, first semester, 2nd University Faculty Evaluation Committee

Article 1

These regulations are established in accordance with Article 20 of the University Act and Article 21 of the University's Organizational Regulations.

Article 2

The committee shall be composed of seven to nine professors. The Dean of the College of Humanities and Education shall be an *ex officio* member and shall serve as the convener and chair of the meetings. The evaluation committee members shall be nominated by the College Faculty Meeting. If the number of professors in the college is insufficient, other professors from within the university may be nominated by the College Faculty Meeting and recommended by the Dean for selection by the President, with a term of one year.

Article 3

The Committee shall evaluate the following matters concerning full-time and part-time faculty:

1. Matters related to appointment, term of appointment, suspension, dismissal, non-renewal, and determination of reasons for termination.
2. Matters regarding promotion and requests for reconsideration.
3. Matters concerning faculty evaluations.
4. In cases where resolutions made by the departmental Faculty Evaluation Committee regarding suspension, dismissal, or non-renewal of faculty are evidently inconsistent with regulations or deemed inappropriate, and where the evidence is clear, the committee may directly review and modify such decisions according to regulations.
5. Other matters that are required by law to be reviewed by the committee.

The evaluations shall be submitted for further deliberation by the University Faculty Evaluation Committee after passing through the review.

Article 4

The committee shall hold at least one meeting each semester and may invite relevant personnel to attend as needed. Special meetings may be convened as necessary.

Article 5

A meeting of the committee may only be convened with the presence of at least two-thirds of all members. Resolutions require the approval of at least two-thirds of the members present. Voting shall be conducted anonymously. Any member who is absent without valid reason for three meetings shall have their membership revoked. In the event of a vacancy, replacements shall be made according to the original provisions of these regulations. Members who are parties to the matters under review must recuse themselves. Professional evaluations of applicants' works or scholarly capabilities should be respected, and decisions contrary to these evaluations should not be made through anonymous voting.

The proxy for an *ex officio* member shall be a person holding a position equivalent to that of the member.

Article 6

The promotion evaluation procedures for faculty in this college shall be established separately.

Article 7

The appointment procedures for faculty, the guidelines for reconsideration of promotion applications, faculty evaluation procedures, and the guidelines for handling plagiarism in faculty publications shall all be handled in accordance with relevant university regulations.

Article 8

Full-time researchers and professional technical staff who engage in teaching duties shall be treated in accordance with the provisions of these regulations.

Article 9

These regulations shall be implemented upon approval by the College Faculty Meeting and subsequent review by the University Faculty Evaluation Committee.