

Chung Yuan Christian University, College of Humanities and Education, Selection Regulations for Dean

Approved on October 6, 1999, at the 88-1-1 Faculty Meeting.

Amended on November 16, 2000, at the 89-1-1 Faculty Meeting.

Amended on March 7, 2001, at the 89-2-1 Faculty Meeting.

Amended on January 29, 2007, at the 95-1-2 Faculty Meeting.

Amended on October 8, 2013, at the 102-1-1 Faculty Meeting.

Article 1

These regulations are established in accordance with Article 29 of the University's Organizational Regulations.

Article 2

When the position of Dean becomes vacant or if the incumbent decides not to renew six months prior to the end of the term, a Dean Selection Committee shall be formed within one month to complete the following tasks:

1. Publicly solicit candidates for the position
2. Decide on the recommended candidate

Article 3

The Dean Selection Committee shall consist of 9 to 17 members. In addition to one Vice President and several committee members appointed by the President, each department and learning institute shall nominate one full-time professor or associate professor through departmental meetings, which will be approved at a College Meeting. Additionally, three full-time professors or associate professors shall be nominated at the college meeting. All members are then submitted to the President for approval. The Vice President serves as the Committee convener and chairperson. Should any Selection Committee member be unable or unwilling to participate, a replacement shall be appointed following the same procedure.

Article 4

Candidates for the position of Dean must meet the following qualifications:

1. Hold the rank of professor
2. Demonstrate ability in planning, organization, leadership, coordination, and the promotion of academic administration
3. Align with the University's educational mission, philosophy, and the mission and goals of the college
4. Hold notable academic achievements and reputation
5. Be physically and mentally healthy and possess high moral character

Article 5

Dean candidates are nominated in one of the following ways:

1. By a petition from three full-time lecturers or higher-ranked faculty members within the college
2. By a petition from two members of the Selection Committee
3. By a petition from three professors or researchers from domestic or international academic institutions

Article 6

The Selection Committee will conduct selection in three stages:

1. Stage One: The committee reviews candidates based on the qualifications of Article 4 and confirms their willingness to run, deciding which candidates will proceed to Stage Two.
2. Stage Two: Candidate information is publicly posted and distributed to college meeting representatives. Each candidate must receive majority approval at the college meeting to proceed to Stage Three.
3. Stage Three: The Selection Committee invites candidates who pass Stage Two to present their educational philosophy. The Committee then selects two to three candidates for recommendation to the President.

Article 7

If a Selection Committee member is nominated as a Dean candidate after Stage One, they must immediately resign from the Committee, and their position will be filled according to Article 3.

Article 8

The Dean's term is three years and may be renewed once. If the Dean wishes to continue and receives approval from the college meeting, an Evaluation Committee appointed by the President will review the performance of the Dean six months before the term expires. The Evaluation Committee, chaired by the Vice President and including 11 members (one representative from each department and learning institute, and 2-3 members recommended by the President), shall compile an assessment report for the President's reference. This report should include an investigative report, the Dean's self-assessment, and the Committee's conclusions. The Dean shall be invited to present at the evaluation meeting.

Article 9

When necessary, the Selection Committee or the Evaluation Committee may invite student representatives or other relevant personnel to attend the meetings.

Article 10

Committee members must attend meetings in person; proxies are not allowed. A quorum of two-thirds of the committee is required, and at least two-thirds of those present must approve any candidate recommendation.

Article 11

Evaluation Committee members must attend meetings in person, and a quorum of two-thirds of the committee is required to hold a meeting. More than half of those present must agree for the committee to reach a conclusion.

Article 12

These regulations shall be implemented upon approval by the college meeting and subsequent approval by the President.